



Principal Trust Company (Asia) Limited

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Principal MPF - Smart Plan (the "Plan") Notice to Participating Employers and Members

Attention: This notice is important and requires your immediate attention. If you are in any doubt about the contents of this document, you should seek independent professional advice. Principal Trust Company (Asia) Limited accepts responsibility for the information contained in this document.

This notice only summarises the change to the offering document of the Plan. A key scheme information document ("KSID") has been added as part of the offering document of the Plan. The latest KSID of the Plan is available on our website at www.principal.com.hk or you may request a copy of it by contacting our customer service hotline at 2802 2812 or 2885 8011.

Dear participating employers and members,

Thank you for your continued support of the Plan.

We are writing to inform you of the addition of KSID as part of the offering document of the Plan with effect from 30 June 2022 for the purpose of complying with the regulatory requirements under the revised Code on Disclosure for MPF Investment Funds issued by the Mandatory Provident Fund Schemes Authority in December 2021.

The KSID provides prospective and participating employers and members with (i) key information about the Plan using simple language and diagrams; and (ii) the means to access the MPF scheme brochure and the trust deed of the Plan as well as various documents/forms. There is no change to the Plan and its constitutive documents. As such, the addition of KSID as part of the offering document of the Plan will not have any adverse impact on the Plan or the interests of the scheme participants.

The KSID of the Plan is available on our website at www.principal.com.hk or you may request a copy of it by contacting our customer service hotline at 2802 2812 or 2885 8011.

No action is required of the participating employers and members.

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If you have any questions or concerns about the KSID of the Plan, please contact our customer service hotline at 2802 2812 or 2885 8011.

Principal Trust Company (Asia) Limited 20 July 2022